Selecting Professional Service Providers – Part 1

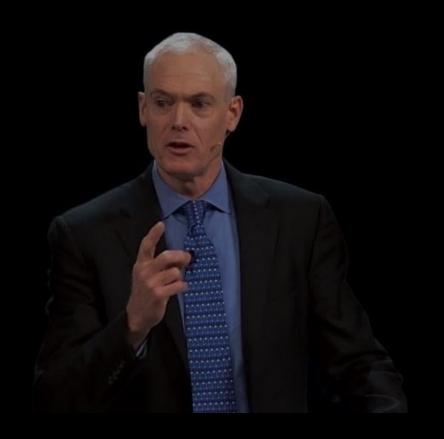
Oklahoma Tribal Finance Consortium, Tulsa OK, January 23-24, 2020





"Great vision without great people is irrelevant."

Jim Collins



AGENDA

- 01. Defining and Achieving Success
- 02. Selection Process
- 03. Scoring Method

04. Implementation

(1:00pm Sequoyah 6)



HOW TO DEFINE SUCCESS?

Finding the best service provider to deliver your desired results at the right cost.



WHAT ARE THE BIGGEST RISKS?

Hiring

an inqualified

service provider or

over aying for the

services they receive.

Wasting effort on an unqualified opportunity or being under bala for the services they provide.

YOU NEED TO MAKE SURE NEITHER HAPPENS



HOW TO ENSURE A SUCCESSFUL RFP?

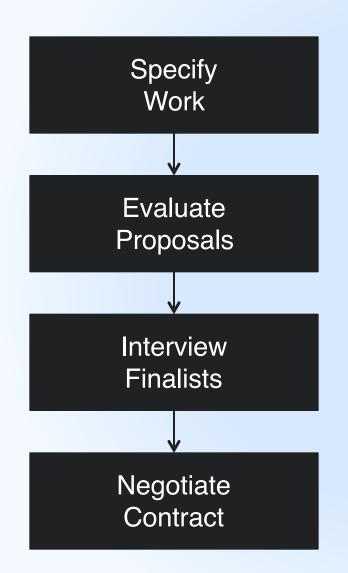
Good software enables you to implement your process faster, more consistently, at scale.

Every flaw and weakness in your process is also implemented faster, more consistently, at scale.

FIRST GET THE PROCESS RIGHT



TRADITIONAL RFP PROCESS



ACTIVITY vs RESULTS

PRICE vs PERFORMANCE

PERSONALITIES vs PLANNING

ADVERSARIAL vs COLLABORATIVE

QUALIFICATIONS-BASED SELECTION (QBS)

Specify **Desired Outcomes** Evaluate Providers **Formulate** Operating Plan **Document Agreement**

Specific, measurable, and time limited.

Ability to deliver results, relevant expertise, case studies.

Performance standards, responsibilities, procedures, cost.

Formal relational contract incorporating operating plan.

CHARACTERISTICS OF A GOOD SCORING METHOD

Inclusive

Facilitates participation by all interested stakeholders and service providers.

Irrefutable

Cannot be proven wrong by argument or evidence.

Insightful

Delivers actionable feedback to the buyer and service providers.



IS YOUR SCORING METHOD INCLUSIVE?

Do you limit the number of stakeholders, or candidates who can participate in an RFP?



IS YOUR SCORING METHOD IRREFUTABLE?

Can you evaluate all relevant information expertly, objectively and consistently?



IS YOU SCORING METHOD INSIGHTFUL?

"What could we have done to make up those extra 3 points that we needed to win?"



STRUCTURED QUESTIONS

OPEN-ENDED QUESTION

Describe your procedures and safeguards used to guarantee security for your hardware and facility, authorized access to data, confidentiality of data, and security for hard copies of plan-related data or documents.

STRUCTURED QUESTIONS

- 1. Does your firm implement written policies and procedures to protect the confidentiality of client data? If you answered "yes", provide a copy.
- 2. Select one of the following that best describes your firm's use of Multi-Factor Authentication to control access to confidential client information (a) mandatory, (b) optional (c) not available.
- 3. When was the last time that a data breach occurred in which client data was accessed by or disclosed to an unauthorized party (a) within the past year, (b) 1-3 years ago, (c) more than 3 years ago, (d) never, or (e) don't know.
- 4. When was the last time that the effectiveness of your firm's security infrastructure, protocols and controls that protect client data have undergone an independent, professional, third-party review? Provide details of any issues identified as requiring attention that remain unresolved.



THE BENEFIT OF EMBEDDED EXPERTISE

Knowing what questions the service provider does not want you to ask.



ASSIGNING CRITERIA WEIGHTS

MAXIMUM DIFFERENCE SCALING

Among the following 4 criteria only, which do you consider the most important and the least important when selecting an external auditor?

MOST IMPORTANT	EVALUATION CRITERIA	LEAST IMPORTANT
0	Risk Management	0
	Independence & Integrity	0
0	Preferred Service Provider	0
0	Audit Team Composition	



ATTRIBUTION ANALYSIS

CRITERIA	WEIGHT (%)	WEIGHT (%)		MARGINAL CONTRIBUTION		RATING DIFFERENCE
		PROVIDER F	PROVIDER D	PROVIDER F	PROVIDER D	(PROVIDER F MINUS PROVIDER D
Overall Rank				1	2	1.2%
Overall Rating				76.5%	75.3%	1.2%
AUDIT TEAM EXPERIENCE	11.1%	75%	55%	8.3%	6.0%	2.2%
INDUSTRY INVOLVEMENT	4.9%	80%	50%	3.9%	2.5%	1.5%
RISK MANAGEMENT	7.4%	82%	71%	6.1%	5.2%	0.9%
COST MANAGEMENT	7.4%	69%	67%	5.1%	5.0%	0.1%
PREFERRED SERVICE PROVIDER	2.2%	33%	33%	0.7%	0.7%	
POLICIES & PROCEDURES	4.9%	100%	100%	4.9%	4.9%	
RANGE OF SERVICES	7.8%	100%	100%	7.8%	7.8%	
ALIGNMENT OF INTERESTS	11.2%	80%	80%	9.0%	9.0%	
GOVERNANCE & QUALITY ASSURANCE	7.5%	86%	93%	6.5%	7.0%	-0.5%
REPORTING & COMMUNICATIONS	10.0%	89%	94%	8.9%	9.4%	-0.6%
AUDIT TEAM COMPOSITION	8.6%	80%	87%	6.9%	7.5%	-0.6%
INDEPENDENCE & INTEGRITY	8.8%	43%	50%	3.8%	4.4%	-0.6%
CORPORATE PROFILE	8.2%	57%	71%	4.7%	5.8%	-1.2%



POWERED BY COLLABORATION™



The most reliable path to success is through continuous improvement powered by collaboration.

